

**Cement Mason – Apprenticeship Opportunities
Oregon & SW Washington Cement Masons JATC (Union)**

MA #: 1015

DOT Code: 0075

**Apprenticeship Announcement
January 1, 2017**

This Public Notice is to inform you that the Oregon and SW Washington Cement Masons Joint Apprenticeship and Training Committee (JATC) will accept applications on the following dates. The last date any application will be accepted is November 14, 2017.

**Cement Mason
Oregon & SW Washington Cement Masons JATC
(Union)**

Geographical Area: State of Oregon, SW Washington Counties of Klickitat, Skamania and Clark

Applications will be accepted 9:00 AM to 11:00 AM & 1:00 PM to 3:00 PM, on the following dates:

| WINTER – 2017 | SPRING- 2017 | SUMMER - 2017 | FALL -2017 |
|--|---|---|--|
| January 10, 24 February 7, 24 March 7 | March 21 April 4, 18 May 9, 23 | June 6, 20 July 6, 18 August 8, 22 | September 5, 19 October 10, 24 November 7, 14 |

Minimum Qualifications:

1. Must be 18 years of age; proof will be required.
2. Must be a high school graduate or GED equivalent.

Note: Employer may also require a drug test. Employer may require a current valid driver's license.

All applicants will be required to take a drug test prior to their first job assignment.

Work Description:

7000 hours (approximately 4 to 5 years) on the job training will be required to complete the program.

Cement Masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, paving, pervious and other concrete construction. They handle magnasite, epoxy, polymer and other plastic materials for topping repair and injection. Cement Masons are responsible for all preparation and repairing of concrete. They also set forms and pins for slabs, steps, curbs and gutters, and paving.

Apprentices must be: Physically capable of performing all phases of the trade.

Mobile, have reliable transportation and the ability to travel to various job locations on a daily basis.

Veterans that have GI benefits may use them in this program.
An equal employment opportunity program. Women and minorities are encouraged to apply.
Registered with the Oregon State Apprenticeship Council

How to Apply:

1. First read this information sheet.
2. All applicants within 70 miles must apply **in person on the times & dates as noted on page 1** at the following address:
Cement Masons Training Center
12812 NE Marx St.
Portland, OR 97230
3. All other applicants must call **Craig Smith** at 503-408-8555 to request an application packet by mail.

The completed packet must be returned to the above address before your interview.

Valid Driver License and a copy of high school diploma or GED will be required at the time of application. Failure to bring either document will mean applicant cannot fill out an application or be scheduled for an interview. All applicants that meet these minimum qualifications will be scheduled for an orientation and interview.

Interview:

1. All applicants that have met minimum requirements will then report on one of the following dates and address for an orientation and interview to be scored and ranked:

TBD

**Cement Masons Training Center -12812 NE Marx St.-Portland, OR 97230
503-408-8555 or Toll Free 866-408-8555**

2. Applicants are not required to attend the orientation the same month they submitted an application.
3. All applicants will be interviewed, scored, ranked and placed on the ranked pool of eligibles list.
4. Applicants will be dispatched in ranked order according to the initial employment policy.
5. Dispatched applicants must be in compliance with the Construction Industry Drug Free Workforce Program.
6. You will receive information about sign up and related training at the Cement Masons Union Office.
7. All individuals that are placed on the "Ranked List" will retain their position for two years. Individuals will be dropped from the list for refusing a job assignment or no communication with the union dispatch office and Coordinator.

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Work Processes:

| | |
|------------------------------------|------------|
| a. Screed and Form setting: | 600 hours |
| b. Finishing/Flat work: | 2500 hours |
| c. Curb & Gutter: | 500 hours |
| d. Paving Finishing: | 300 hours |
| e. Grinding/Sacking/Patching: | 2000 hours |
| f. Machine Operations: | 100 hours |
| g. Steps: | 100 hours |
| h. Concrete saw cutting | 100 hours |
| i. Pouring of Concrete | 300 hours |
| j. Pervious Concrete | 100 hours |
| k. Mucking of Concrete | 200 hours |
| l. Placing of Concrete & Vibrating | 200 hours |

Related Training:

Approximately 160 hours first year, 160 hours second year, 120 hours third year, 160 hours fourth year of related training shall be required each year unless determined otherwise by the apprenticeship committee. Related training may cover the following subjects:

- a. Safety
- b. Construction Math
- c. Flatwork
- d. Patch & Repair
- e. Curb, Curb & Gutter
- f. Steps
- g. Tools and Equipment
- h. Surveying & Construction Levels
- i. Decorative
- j. Power Trowels
- k. Foreman Training
- l. Blueprints
- m. Fine Grading, Poring Concrete, Mucking
- n. Scaffold Training
- o. Concrete Saw Cutting
- p. Vibrating Concrete, Stripping Forms
- q. Journeyman Evaluation Exam

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Wage Schedule:

The average wage for those journeypersons employed by a participating employer in the occupation on (June 1, 2016 is \$31.00 –AGC & GCCA Contractors

The progressive wage rate to be paid the apprentice is:

| | |
|--|---------------------|
| 1 st 0 to 1000 hour period | 55% of average wage |
| 2 nd 1001 to 2000 hour period | 65% of average wage |
| 3 rd 2001 to 3000 hour period | 70% of average wage |
| 4 th 3001 to 4000 hour period | 75% of average wage |
| 5 th 4001 to 5000 hour period | 85% of average wage |
| 6 th 5001 to 6000 hour period | 90% of average wage |
| 7 th 6001 to 7000 hour period | 95% of average wage |